

# SRA

STRATEGIC RAIL AUTHORITY

# A Trade Union View

Lew Adams O.B.E.  
UK Trade & Investment (Rail)  
Ex General Secretary ASLEF  
Board Member SRA

# Trade Union's Concerns

- Opposition to privatisation of public sector (utilities)
- Job losses
- Worsening conditions
- Fear for pension funds
- Safety

# Privatisation

- Privatisation can come in many forms:
  - Letting operating concessions
  - Sale of specific assets
  - Sale of businesses
  - Competitive tendering for management contracts
- Most of the above do not actually privatise, but they do introduce private sector skills and capital

# Privatisation Objectives

- To improve value for money/level of service
  - Introduces innovation
  - Addresses key weaknesses, e.g. project management
  - Funds new investment
  - Reduces government borrowing and subsidy
- Some of the methods of privatisation achieve some of these things

# PPP's

- An alternative to privatisation
- What is a PPP?
- Comparisons with privatisation
- PPP contractual structure

# The Honest Approach

- Consult workforce and their representatives
- Need for explanation (reasons why)
- Need for strategy (way forward)
- Need for planning (how to achieve)
- Need for productivity (redundancy)

# What trade Unions require

- Job security (no redundancy)
- Protection of conditions (holiday, pension, etc)
- Safety procedures
- Uniform principles apply to all (UK T.U.P.E.)

# Conclusion

## Win Win Aspiration

- Deliver PPP + P (Private Public Partnership + People)
- More business = more jobs
- More profit = more pay
- Real partnership can deliver Win Win

# Thank You

[Lew.adams@gtnet.gov.uk](mailto:Lew.adams@gtnet.gov.uk)